

USA Care with Part D - Base 2025 Employer Group Benefits

BENEFITS	YOU PAY	
DOCTORS VISITS		
Primary Care	\$20	
Specialist	\$40	
Chiropractor	\$20	
Allergy Injection (allergy serum covered)	\$20 Primary care; \$40 Specialist	
Acupuncture (10 visits)	50%	
PREVENTIVE CARE		
Annual Wellness Exam	Covered in full	
Medicare-covered screenings - mammogram, prostate, Pap tests, bone mass measurement	Covered in full (Office visit copay may apply)	
Pneumonia and Flu Shots	Covered in full (Office visit copay may apply)	
HOSPITAL SERVICES		
Inpatient Acute Hospital Stays Inpatient Mental Health Care (190 days per lifetime)	\$500 per stay, \$1,500 maximum per year	
Observation Stays	\$250	
OUTPATIENT SERVICES		
Ambulatory Surgical Center - same day surgery & other services	\$150	
Outpatient Hospital - same day surgery & other services	\$250	
Home Health Services	Covered in full	
Hospice	Covered by Medicare	
EMERGENCY CARE		
Emergency Room Care - worldwide coverage	\$110	
Urgently Needed Care - worldwide coverage	\$40	
Ambulance Transportation	\$75	
DIAGNOSTIC SERVICES - office visit copay may apply		
X-rays (Radiology)	\$40	
Lab Tests	\$10	
CT Scans, PET Scans, MRIs, Nuclear Medicine	\$100	
REHABILITATION		
Skilled Nursing Facility	\$0 per day, days 1-20; \$214 per day, days 21-100	
Physical, Occupational, and Speech Therapy (therapy caps apply)	\$40	

MEMBER PROTECTION	YOU PAY
Maximum Annual Out-of-Pocket Protection (Excludes: Part D costs, acupuncture, eyewear, hearing aids and dental if applicable)	\$6,000

BENEFITS TO THE RESERVE TO THE RESER	YOU PAY
ADDITIONAL COVERAGE	
Diabetic Glucose Strips - must be preferred brands*	\$0
Other Diabetic Supplies	0-10%
Durable Medical Equipment (DME)	20%
Part B Drugs Purchased at Pharmacy	20% - Insulin drugs \$35 maximum copay
Part B Drugs Professionally Administered (chemotherapy)	20%
Radiation Therapy	20%
Outpatient Dialysis	20%
Eyewear Allowance \$100 eyewear allowance every two years Dental Coverage Medicare-covered dental benefits only TruHearing Advanced \$699/TruHearing Premiu ear, 2 per year or \$600 allowance per ear, 2 per TruHearing catalog	

Initial Coverage Stage	Retail Pharmacy (30- day supply)	Mail Order (up to 90-day supply)	
Tier 1 - Preferred generic drugs	\$0 copayment	\$0 copayment	
Tier 2 - Generic drugs	\$8 copayment	\$16 copayment	
Tier 3 - Preferred brand-name drugs	\$35 copayment	\$70 copayment	
Tier 4 - Non-preferred drugs	50% coinsurance	50% coinsurance	
Tier 5 - Specialty drugs	33% coinsurance	Not Available	
Coverage Gap Stage		There is no Coverage Gap Stage in 2025. You move from the Initial Coverage Stage to the Catastrophic Coverage Stage.	
Catastrophic Coverage Stage		When you have paid \$2,000 out-of-pocket, your cost for covere Part D drugs is reduced to \$0.	
Additional Coverage	weight-loss agents, and a (butalbital/aspirin/caffein Insulin drugs have a \$35	Your plan also covers the following: Erectile dysfunction drugs, weight-loss agents, and additional barbiturates (butalbital/aspirin/caffeine). Insulin drugs have a \$35 maximum copay for a 30-day supply. Tier 1 drugs are available up to a 100-day supply.	

WELL-BEING PROGRAMS	
24-Hour Nurse Line	Nurse available 24 hours per day, 7 days per week to answer health questions via telephone or email.
SilverSneakers Fitness Program	Free fitness center membershipvisit any participating fitness center or join online classes from home.

Exclusions & Non-covered Services

Neither MVP nor Original Medicare will pay for certain items or services, including cosmetic surgery, custodial care, and experimental procedures and items. For a complete list of excluded services, refer to your Evidence of Coverage (your contract). Unless expressly indicated in the contract, all non-medically necessary services are not covered. Even if you receive the services at an emergency facility, the excluded services are still not covered.

This information is a brief summary, not a comprehensive description of benefits. Some services may require prior authorization from MVP. For more information, refer to your Evidence of Coverage (your contract).